

## Health & Safety Policy Statement

The Management of COLTMAN PRECAST CONCRETE LIMITED regards the promotion of health and safety measures as a mutual objective for management and employees at all levels.

It is the declared Company policy to safeguard the health and safety of its employees, visitors and others who may be affected by its activities.

It is the policy of the Company, as far as it is reasonably practicable to:

- Provide and maintain a safe and healthy working environment with adequate welfare facilities and arrangements.
- Provide safe plant and machinery and safe systems of work and ensure the safe use, handling, storage and transportation of hazardous items.
- Provide and maintain adequate information, instruction, training and supervision, in relation to health and safety.
- Consult with employees on matters relating to health and safety and promote cooperation from employees.
- Comply with relevant health and safety legislation and aim to carry out work to best practice.
- Ensure that adequate health and safety advice is provided and maintained.
- Discuss health and safety matters at routine Board Meetings and Management Meetings and monitor performance.

The Health and Safety Policy outlines the organisation and responsibilities for the management of health and safety, and the following company manuals form the arrangements for ensuring the policy is implemented:

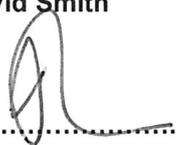
- Health and Safety Arrangements Manual

This manual explains ways that the Company will comply with legislation and best practice and procedures within the manual provide information and instructions to relevant employees.

Responsibilities and duties of individual employees are set out in the Health and Safety Policy. Employees shall be notified of these responsibilities and the requirement to cooperate with the Company. All employees will be made aware of the policy and it shall be displayed prominently on all notice boards.

This Policy Statement and the Health & Safety Policy shall be reviewed annually.

**Name:** David Smith  
**Director**

**Signed:** 

**Date:** March 2023

**Name:** Kevin Hughes  
**Director**

**Signed:** 

**Date:** March 2023