

Anti-Bribery Policy Module

I hereby confirm that I have read and understood the Coltman Anti-bribery Policy as included in the Coltman Staff Handbook and have also been briefed by the Directors on the Bribery Act 2010, from which the Coltman Anti-bribery Policy was derived.

<u>Name</u>	<u>Job Title</u>	<u>Expiry Date</u>
Kevin Hughes	Production Director	31 st March 2025
Dave Smith	Commercial Director	31 st March 2025
Robert Stephenson	Sales Director	31 st March 2025
Adrian Harris	Surveying Manager	31 st March 2025
Mark Ferris	Surveyor	31 st March 2025
Peter Beresford	Estimating Manager	31 st March 2025
Beth Stuart	Contracts Manager	31 st March 2025
Jamie Stuart	Planning Manager	31 st March 2025
Richard Dearn	Works Manager	31 st March 2025
Kris Bayton	Precast Manager	31 st March 2025
Richard Hackett	Computer Systems Manager	31 st March 2025
Peter Hackett	Drawing Office Manager	31 st March 2025
Deb Fletcher	Accounts Clerk	31 st March 2025
Caron Collins	Accounts Clerk/Credit Control	31 st March 2025

Name: David Smith
Commercial Director



Date: March 2024

Name: Kevin Hughes
Production Director



Date: March 2024