

### Anti-Bribery Policy Module

I hereby confirm that I have read and understood the Coltman Anti-bribery Policy as included in the Coltman Staff Handbook and have also been briefed by the Directors on the Bribery Act 2010, from which the Coltman Anti-bribery Policy was derived.

<u>Name</u>	<u>Job Title</u>	<u>Expiry Date</u>
Kevin Hughes	Production Director	31 <sup>st</sup> March 2025
Dave Smith	Commercial Director	31 <sup>st</sup> March 2025
Robert Stephenson	Sales Director	31 <sup>st</sup> March 2025
Adrian Harris	Surveying Manager	31 <sup>st</sup> March 2025
Mark Ferris	Surveyor	31 <sup>st</sup> March 2025
Peter Beresford	Estimating Manager	31 <sup>st</sup> March 2025
Beth Stuart	Contracts Manager	31 <sup>st</sup> March 2025
Jamie Stuart	Planning Manager	31 <sup>st</sup> March 2025
Richard Dearn	Works Manager	31 <sup>st</sup> March 2025
Kris Bayton	Precast Manager	31 <sup>st</sup> March 2025
Richard Hackett	Computer Systems Manager	31 <sup>st</sup> March 2025
Peter Hackett	Drawing Office Manager	31 <sup>st</sup> March 2025
Deb Fletcher	Accounts Clerk	31 <sup>st</sup> March 2025
Caron Collins	Accounts Clerk/Credit Control	31 <sup>st</sup> March 2025

**Name: David Smith**  
**Commercial Director**



**Date: March 2024**

**Name: Kevin Hughes**  
**Production Director**



**Date: March 2024**